

FAMILIARIZATION PROGRAMME DETAILS FOR INDEPENDENT DIRECTORS:

<u>Date of the Program</u>	<u>Details of the Program</u>	<u>Hours</u>
16.5.2015	Presentations highlighting their roles, rights and responsibilities, contents of the declaration of independence by them and Schedule of the Meetings Calendar for the FY 2015-16. Status of current business performance	3 hours
7.11.2015	Visit to the Company's Plant located at Vapi. The visit encompassed presentations on the Company's manufacturing operations, technology, plant facilities, product offerings, apart from the physical visit of the plant site	5 hours
29.1.2016	Compliance Status with respect to Code of Conduct, Corporate Disclosure Practices, Quarterly Presentations on Operations and Regulatory scenario	2 hours
	T O T A L	10 hours