

**BHAGERIA INDUSTRIES LIMITED**

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NEAR GOREGAON RAILWAY STATION, GOREGAON (WEST), MUMBAI - 400 062.
CIN : L40300MH1989PLC052574

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS
[Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]**

The Company has a structured Familiarization Programme for Independent Directors to provide them with appropriate orientation and continuous updates on the Company's business, operations, industry environment, and regulatory framework. The programme enables Independent Directors to effectively discharge their responsibilities and take well-informed and timely decisions.

As part of the programme, Directors are periodically taken on visits to the Company's manufacturing facilities, where plant heads brief them on operational processes, safety, quality, sustainability, and CSR initiatives. Business Heads and Chief Executive Officers also present business plans, performance updates, and strategic priorities to the Board, providing deeper insights into the Company's operations and subsidiaries. Visits to the Innovation Centre are arranged to familiarize Independent Directors with the Company's research and development activities.

During the financial year 2025-26, the following familiarization programmes for Independent Directors were conducted -

Sr. No.	Subject matter of the Programmes	No. of programmes attended by Independent Directors	No. of hours spent by Independent Directors
1.	Directors strategy workshop along with interaction with business/functional heads including review of strategy of operating subsidiaries	2	3 hours
2.	Visits made by Independent Director(s) to various plants and Innovation Centre	3	8 hours
3.	Discussion with leadership team	2	8 hours
4.	Presentation on CSR Updates, Impact Assessment and Annual Plan	3	3 hours
5.	Presentation on Global Safety, Health and Environment Performance	3	2 hours
6.	Presentation on Sustainability Updates of the Company including its subsidiaries	3	2 hours
7.	Presentation on key issues and amendments in regulatory, risks, legal, compliance and audit areas	3	2 hour
TOTAL			28 hours